# TO AUG 2 2025

Colorado Defense Lawyers Association

Annual Conference • Snowmass, Colorado

## **INVITATION TO MEMBERS** Stake Your Claim Where Tradition Meets Tomorrow!

Greetings! On behalf of the Colorado Defense Lawyers Association (CDLA) Board of Directors, it is my pleasure to invite you to the 2025 Annual Conference, July 31 to August 2, 2025.

Join us in Snowmass, where the legacy of Colorado's silver mining boom meets the frontier of legal innovation. Just as 19th-century prospectors discovered rich veins of silver in these mountains, we will unearth connections between timetested strategies and emerging approaches to modern defense practice.

Venture to the heart of Colorado's historic silver country to mine the wisdom and experience of your colleagues while blazing trails led by the next generation of innovators reshaping the practice of law. Snowmass's remarkable transformation from a booming silver camp to a world-class mountain destination echoes the legal industry's rapid evolution. Our location provides the perfect setting to excavate our profession's deep heritage while staking our claim in its future. No matter your years of experience, the prospects for growth and connection will be rich. Gather with us at 8,000 feet, to explore the challenges and opportunities presented by rapidly accelerating technology, disruptions to the legal landscape, and evolving client needs, focusing on your role as defense lawyers positively impacting client outcomes.

Dig into the *conference invitation video*, and if you have any questions, please contact Bo Donegan at (303) 263-6466 or *bo@codla.org*. Don't forget to follow the conference on our socials. #CDLA2025.

Sincerely, Stephanie Montague, *Hall & Evans, LLC* 2025 Conference Chair

#### CLICK FOR WHAT'S INSIDE!

ACCOMMODATIONS ATTENDEE INFORMATION WRISTBAND DETAILS

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REGISTRATION FORM & WAIVER







## ACCOMMODATIONS

#### The 2025 Conference will be hosted at the Viewline Resort Snowmass, Autograph Collection.

Inspired by a love for natural surroundings, community, and adventure, Viewline Persort Snowmass is the perfect destination for an unforgettable summer escape. Nestled in the heart of the Rockies perfect perfect destination for and unwind—from hiking scenic trails and mountain biking the heart of the stars. **Room rates starting at \$259++ per night.** The provide provide perfect during under the stars. **Room rates starting at \$259++ per night.** The provide provide perfect during under the stars. **Room rates starting at \$259++ per night.** The provide provide perfect during under the stars.

Alternatively, the Limelight Snowmass is the perfect basecamp for mountain adventure and family-friendly activities for all ages. Surrounded by the rugged beauty of the Elk Mountains, Roaring Fork Valley and Maroon Bells, Limelight Snowmass promises equal parts physical pursuits and relaxation and recovery, with stunning views from spacious rooms and outdoor spa pools. **Rates start at \$299 ++ per night**. <u>*Click to make reservations*</u> or call (855) 369-2460 and use group name: CDLA 2025 Annual Conference.



## **ATTENDEE INFORMATION**

Name badges and wristbands will be available at check-in on Thursday at 6:00 at the Rooftop Terrace and again Friday morning at the registration desk. Both are required for access to all conference events.

## WRISTBAND DETAILS

ATTORNEYS will receive a wristband granting access to all events including breakfast, lunch, and evening events.

GUESTS will receive a different color wristband, allowing them to attend evening events only.





## AGENDA AT-A-GLANCE

THURSDAY JULY 31	FRIDAY AUGUST 1	SATURDAY AUGUST 2		
	<b>7:00 - 8:00 am</b> Networking Breakfast	<b>7:00 – 8:00 am</b> Networking Breakfast		
<b>10:00 am - 4:00 pm</b> Ironbridge Golf Course - Glenwood Springs	8:00 am Conference Kick-Off	<b>8:00 am</b> Day Two Kick-Off		
1:00 pm Guided Bike Trail Ride	8:30 am - 4:10 pm • General Sessions *Keynote*	<ul> <li>8:30 am - 4:05 pm</li> <li>General Sessions</li> </ul>		
<b>4:00 - 5:30 pm</b> New Lawyer Happy Hour	<ul><li>Substantive Law Breakouts</li><li>Lunch and Learn</li></ul>	<ul> <li>Substantive Law Breakouts</li> <li>Lunch and Learn</li> <li>Raffle</li> </ul>		
<b>6:00 - 8:30 pm</b> Opening Reception Rooftop Terrace - Viewline	<b>6:00 - 9:00 pm</b> Friday Dinner Reception Gondola Ride – Elk Camp	<b>4:30 - 6:00 pm</b> Farewell Reception - Limelight Hotel		

Plan more adventures during your stay! Check out the **Snowmass Visitor's Guide** for hiking, rafting, and more!







## **SCHEDULE & SESSIONS**

FRIDAY AUGUST	1	
7:00 am	Breakfast - Sponsored by Judicial Arbiter Group and Nelson Forensics	
8:00 - 8:30 am	Welcome and Announcements	Conference Ballroom
8:30 - 9:30 am	Keeping the Faith: God, Democracy, and the Trial That Riveted America: Brenda Wineapple	Conference Ballroom
9:30 - 10:00 am	Break/Book signing: Brenda Wineapple	Sponsor Hall
10:00 - 10:50 am	<b>Bomb Squad Boot Camp - Navigating Nuclear Payouts:</b> Hollie Birkholz, <i>Deputy City Attorney, City of Aurora</i> ; Lindsay Jordan, <i>Deputy Town Attorney, Town of Parker</i> ; and Josh Haby, Ph.D., <i>Persuasion Strategies</i>	Conference Ballroom
11:00 - 11:50 am	<b>Claiming the Visual High Ground:</b> Nathan Martinez & Stephen Padwe, <i>Elite Trial Consultants,</i> Ashley Larson, <i>Sutton</i>   <i>Booker</i>	Conference Ballroom
12:05 – 1:20 pm	Lunch & Learn - Colorado Case Law/Appellate Update: Jeffrey Ruebel, Ruebel & Quillen	Rooftop Terrace
1:25 - 2:15 pm	<b>Finessing Voir Dire – The Art and Science of Jury Selection:</b> Kellie Janke, <i>Magna Legal Services</i> ; Jen Friedberg, <i>American Family Insurance</i> ; Ashley Larson, <i>Sutton</i>   <i>Booker</i>	Conference Ballroom
	Immigration Compliance for Employers: Liz Leibsle and Theresa Vogel, Hall & Evans	Ziegler Meeting Room
	Deposition Skills - Pt. 1 Taking Depositions: Lindsay Dunn, Thompson Coe	Independence Auditorium
2:15 - 2:25 pm	Refreshment Break	
2:25 - 3:15 pm • • •	Numbers vs. Narratives: Best Practices for Cost Analysis & Legal Strategy in Construction Defect Matters: Ryan Phillips, <i>dux Forensic Engineering</i> ; Gregg Rich, <i>Coombe Curry Rich and Jarvis</i>	Conference Ballroom
	<b>Complex Causation Issues in Medical Malpractice Cases:</b> Emma Feeney, <i>The Warren Group</i> ; Rodrigo Lugo, <i>Hall Booth Smith</i>	Ziegler Meeting Room
	Deposition Skills - Pt 2: Taking and/or Defending Expert, Rule 30(b)(6), & Trial Preservation Depositions: Lindsay Dunn, <i>Thompson Coe</i>	Independence Auditorium
3:20 - 4:10 pm	Gender and Pronouns in the Legal Practice: Hayden DePorter, HKM Employment Attorneys	Conference Ballroom
6:00 – 9:00 pm	Friday Dinner Reception & Gondola Ride - Sponsored by Vocational Diagnostics	Elk Camp



Click for the latest schedule updates and conference news.





## **SCHEDULE & SESSIONS**

SATURDAY AUGUST 2						
7:00 am	Breakfast - Sponsored by Judicial Arbiter Group and Nelson Forensics					
8:00 - 8:30 am	Welcome and Announcements	Conference Ballroom				
8:30 - 9:30 am	Judge's Panel: A Discussion of Science in the Courtroom, Moderated by Judge Ross Buchanan (ret.), Hon. Susan J. Blanco, <i>8th Judicial District,</i> Hon. Billy-George Hertzke, <i>14th Judicial District,</i> Hon. Jon Olafson, <i>2nd Judicial District,</i> Hon. Ian J. Kellogg, <i>2nd Judicial District Court</i>	Conference Ballroom				
	Coffee Break - Sponsored by JAG and Rimkus	Sponsor Hall				
9:40 - 10:30 am	<b>Uncovering the Driver Actions That Caused a Crash:</b> Neal Carter, <i>Explico</i>   <i>Scientific &amp; Engineering Services;</i> Jackie Booker <i>Sutton</i>   <i>Booker</i>	Conference Ballroom				
	Tips, Tricks, and Pitfalls for Cases Involving the Colorado Governmental Immunity Act (CGIA): Justin Miller, <i>Caplan &amp; Earnest</i>	Independence Auditorium				
	<b>Topics in Workers' Compensation Impacted by Recent Appellate Decisions:</b> Stephen Abbot, <i>ALJ Denver</i> ; Joe Espinosa, <i>The Law Office of Collin T. Welch</i>	Ziegler Meeting Room				
	Refreshment Break					
10:35 - 11:25 am	Bad Faith Deposition Case Study: Preparing and Defending Against Common Scenarios in Adjuster Depositions: Katelyn Werner and Brian Kershaw, <i>Quintairos Prieto</i> <i>Wood &amp; Boyer</i> ; Winslow Taylor, <i>Campbell Wagner Frazier</i>	Conference Ballroom				
11:30 am - 12:45 pm	Lunch & Learn – Legislative Update: Melissa Ogburn, <i>Montgomery</i>   <i>Amatuzio</i> ; Adam Royval, <i>Messner Reeves</i> , and Honorable Shannon Bird, <i>State Representative (CO-29)</i>	Rooftop Terrace				
12:50 – 1:40 pm	The "10 Tell-Tale Signs of Deception": Doug Cash, Eide Bailly	Conference Ballroom				
	Refreshment Break					
1:45 - 2:35 pm	<b>Unlocking the Power of Technical Experts in Litigation,</b> Young Bui, Skylar Davis, and Sarah Grossman, <i>Exponent</i>	Independence Auditorium				
	<b>Developing Strategies to Address Fear v. GEICO Decision:</b> Heather Salg, <i>SGR</i> ; Evan Stephenson, <i>Spencer Fane</i>	Conference Ballroom				
2:40 - 3:10 pm	Exhibitor Prize Drawings - Don't Miss It!	Conference Ballroom				
3:15 – 4:05 pm	Look What You Made Me Do: Taylor Swift Legal Lore: Emilie Lorden and Katherine Otto, Recht Kornfeld	Conference Ballroom				
4:30 - 6:00 pm	Farewell Reception	Limelight Hotel				



Click for the latest schedule updates and conference news.



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## FEATURED SPEAKERS













Keynote Speaker, Author, and Award-Winning Historian

Session: Keeping the Faith: God, Democracy, and the Trial that **Riveted America** 

Click for full bio

# Lindsay Jordan

Deputy Town Attorney, Town of Parker

Session: Bomb Squad Boot Camp, **Navigating Nuclear Payouts** 

**Click for full bio** 

## **Stephen Padwe** Elite Trial Consultants

Session: Claiming the Visual High Ground

Click for full bio



#### Ashley Larson Sutton | Booker

Sessions: Claiming the Visual High Ground

**Click for full bio** 

Kellie Janke, M.A. Senior Litigation Consultant, Magna Legal Services

Session: Finessing Voir Dire: How being Inclusive and Alert for Common Plaintiff Tactics Can Stack the Deck in Your Favor

Click for full bio











#### Hollie Birkholz

Deputy City Attorney, City of Aurora

Session: Bomb Squad Boot Camp, Navigating Nuclear Payouts

Click for full bio

Josh Haby, Ph.D., MLS Persuasion Strategies

Session: Bomb Squad Boot Camp, Navigating Nuclear Payouts

**Click for full bio** 

**Nathan Martinez** Elite Trial Consultants Session: Claiming the

**Visual High Ground** 

Click for full bio

#### Jeffrey Ruebel

Ruebel & Quillen Session: Lunch & Learn -Colorado Case Law/ Appellate Update

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#### Jen Friedberg

American Family Insurance

Session: Finessing Voir Dire: How being Inclusive and Alert for Common Plaintiff Tactics Can Stack the Deck in Your Favor



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## FEATURED SPEAKERS



**Lindsay Dunn** Thompson Coe Sessions: Deposition Skills -Part 1 & Part 2 Click for full bio









**Theresa Vogel** Hall & Evans

**Compliance for Employers** Click for full bio

Session: Immigration

Gregg Rich PCoombe, Curry, Rich, Jarvis Session: Numbers vs. Narratives: **Best Practices... Construction** Defect Matters

Click for full bio

**Rodrigo Lugo** 

Hall Booth Smith

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Cases

Ross Buchanan (ret.)

District Court for the Second Judicial District in Denver 2014-2023

Session: Complex Causation

**Issues in Medical Malpractice** 

Session: Judge's Panel: A Discussion of Science in the Courtroom (Moderator)

Click for full bio











## Liz Leibsle Hall & Evans

Session: Immigration **Compliance for Employers** 

**Click for full bio** 

#### Ryan Phillips, PE, MSCE, CCM, CEP, PSP, EVP, LEED AP

dux Forensic Engineering Session: Numbers vs. Narratives: Best Practices... Construction **Defect Matters** 

Click for full bio

#### **Emma Feeney**

Warren Law Group

Session: Complex Causation **Issues in Medical Malpractice** Cases

Click for full bio

#### Hayden DePorter

HKM Employment Attorneys Session: Gender and Pronouns in the Legal Practice

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#### Susan J. Blanco

8th Judicial District Session: Judge's Panel: A Discussion of Science in the Courtroom



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## FEATURED SPEAKERS



#### **Billy-George Hertzke**

14th Judicial District

**Session:** Judge's Panel: A Discussion of Science in the Courtroom

Click for full bio









#### Ian J. Kellogg 2nd Judicial District

**Session:** Judge's Panel: A Discussion of Science in the Courtroom

Click for full bio

#### Jackie Booker, Managing Shareholder

Sutton | Booker Session: Uncovering the Driver Actions That Caused a Crash

Click for full bio

#### Stephen Abbott

Administrative Law Judge, Denver Office of Administrative Courts

Session: Topics in Workers Compensation Impacted by Recent Appellate Decisions

<u>Click for full bio</u>

#### Katelyn Werner

Quintairos, Prieto, Wood & Boyer, P.A.

**Session:** Bad Faith Deposition Case Study: Preparing and Defending against Common Scenarios in Adjuster Depositions

Click for full bio











#### Jon J. Olafson 2nd Judicial District

**Session:** Judge's Panel: A Discussion of Science in the Courtroom

Click for full bio

#### Neal Carter, Principal Accident Reconstructionist

*Explico* | *Scientific & Engineering Services* 

**Session:** Uncovering the Driver Actions That Caused a Crash

**Click for full bio** 

#### Joe Espinosa

Law Offices of Collin T. Welch

Session: Topics in Workers Compensation Impacted by Recent Appellate Decisions

Click for full bio

#### **Justin Miller**

Caplan & Earnest

**Session:** Tips, Tricks, and Pitfalls for Cases Involving the Colorado Governmental Immunity Act (CGIA)

Click for full bio

#### **Brian Kershaw**

Quintairos, Prieto, Wood & Boyer, P.A.

**Session:** Bad Faith Deposition Case Study: Preparing and Defending against Common Scenarios in Adjuster Depositions



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## FEATURED SPEAKERS











Campbell, Wagner and Frazier

Session: Bad Faith Deposition Case Study: Preparing and Defending against Common Scenarios in Adjuster Depositions

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Adam M. Royval Messner Reeves Session: Lunch & Learn – Legislative Update

<u>Click for full bio</u>

## Doug Cash, MBA, CFE, CFI, CFCI, CECFE Eide Bailly

Session: The "10 Tell-Tale Signs of Deception"

<u>Click for full bio</u>

#### Evan Stephenson Spencer Fane Session: Developing Strategies to address Fear v. GEICO decision

Click for full bio



Skyler Davis, Ph.D. Exponent Session: Unlocking the Power of Technical Experts in Litigation

<u>Click for full bio</u>











Melissa A. Ogburn Montgomery | Amatuzio Session: Lunch & Learn – Legislative Update

Click for full bio

Shannon Bird Colorado State Representative, House District 29 Session: Lunch & Learn – Legislative Update

Click for full bio

Heather Salg SGR, LLC Session: Developing Strategies to address Fear v. GEICO decision

Click for full bio

#### Young Bui, Ph.D.

Exponent Session: Unlocking the Power of Technical Experts in Litigation

Click for full bio

#### Sarah Grossman, LEED AP

Exponent

**Session:** Unlocking the Power of Technical Experts in Litigation



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## FEATURED SPEAKERS



Emilie Lorden

Recht Kornfeld Session: Look What You Made Me

Do: Taylor Swift Legal Lore

<u>Click for full bio</u>



Katherine Kelley Otto Recht Kornfeld Session: Look What You Made Me Do: Taylor Swift Legal Lore Click for full bio





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## **THURSDAY EVENTS & ACTIVITIES**



## **Golf Tournament – Glenwood Springs**

Who will hoist the Cup this year? Assemble your foursome to compete for the coveted CDLA Cup!



CDLA will host its annual golf tournament at the Ironbridge Golf Club in Glenwood Springs. An 18-hole alpine course with its stunning views of Mt. Sopris. Designed by Arthur Hills and refined by Tom Lehman. If you are interested in playing golf while in Snowmass, make your travel plans accordingly (4-hour drive from Denver).

Individual tee times starting at 10 am. Price per individual \$199.00. To register and pay for yourself or your foursome click <u>HERE</u>.



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## **THURSDAY EVENTS & ACTIVITIES**



#### **BIKE TRAIL RIDE**

Bike Snowmass, a cycling community at the core. Explore single track, cross country & road bike rides with Michael Watts as your guide.

**Day/Time:** Thursday, 1:00 pm **Location:** Meet at the Cul-de-sac, Viewline Resort



### **NEW LAWYER SOIREE**

New Lawyers are invited to an exclusive happy hour with Sheridan Justis at the Lobby Bar, compliments of the CDLA New Lawyers Committee.

This is a great opportunity to meet other New Lawyers with similar experiences, share ideas and stories, and just have fun!

CDLA Members who are new to Colorado or within less than five years of practice are encouraged to attend. <u>Check out the invitation</u> video from Shannon Hughes, Sutton | Booker, CDLA New Lawyer

Director, and we'll see you there!

**Time/Location:** 4:00 - 5:30 pm Lobby Bar I FREE





#### WELCOME RECEPTION

Join us for a relaxed, mountain-view welcome on the Rooftop Terrace at the Viewline Resort. Perched atop the conference center, this cozy gathering spot sets the perfect tone for the days ahead—laid-back, scenic, and unmistakably Colorado.

Dress casual and kids are welcome!

**Time:** 6:00-9:00 pm (Dinner served from 6:00-8:00 pm) **Location:** Rooftop Terrace, Viewline Resort





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## FRIDAY EVENTS & ACTIVITIES



## **DINNER & GONDOLA RIDES**

Music by Johnny & The Mongrels is a high-powered, New Orleansinfluenced band that is "the perfect combination of a funk-filled heart and a deep bayou soul." BTW, Mark Dumm's (of *Nathan Dumm & Mayer*) son, James, is a member of the band.

**Times:** Gondola starts running at 5:30 pm, Dinner from 6:00 – 8:30 pm

Location: Elk Camp

Sponsor: VOCATIONAL DIAGNOSTICS INCORPORATED



#### **BOURBON TASTING TENT**

While relaxing and catching up with friends, take in the nuances and aromas of high-end bourbons at the Bourbon Tasting Tent. You know what they say, "Bourbon Goes In, Wisdom Comes Out."

Time: 6:30 – 7:30 pm Location: Elk Camp





#### **ALPINE COASTER RIDES**

Soar through the forest on the Breathtaker Alpine Coaster, an exhilarating 7–9 minute ride that zips you along an elevated track above Elk Camp. As part of the Lost Forest Park, this unique adventure offers a one-of-a kind perspective on the mountain, combining adrenaline pumping action with stunning natural scenery.

Location: Elk Camp

Sponsor: Ninyo & Moore A SOCOTEC COMPANY



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## **FRIDAY EVENTS & ACTIVITIES**



## MAKE A DIFFERENCE – HUB'S PUB

Each year at the Annual Conference, the CDLA holds a "Hub's Pub" event/raffle in honor of Daniel M. Hubbard, a former incoming president of the CDLA, who suffered a cardiac incident while riding his bicycle home from work and passed away. This year's Hub's Pub party will be held at Elk Camp at the top of the mountain, a short gondola ride from the Viewline Resort. The funds raised at Hub's Pub are used to fund the Foundation and in memory of Dan Hubbard and his passion for cycling, a portion of those proceeds are used to donate bicycles to Children's Hospital and to children served through Adams, Broomfield and Jefferson County Court Appointed Special Advocates (CASA).

### Since its inception, the Hub's Pub event has donated 386 bicycles and raised \$173,059.

Funds are also donated to various causes including, but not limited to, Food Bank of the Rockies, Project C.U.R.E., Alzheimer's Association, Jessie's Heart, Florence Crittenton Services, Learn your Rights in Colorado (LYRIC), "Law School...Yes We Can," Marshall Fire, Tamaya Horse Rescue, Leukemia Foundation, Mountain Resource Center providing food, heat and shelter for those in need, Craig Hospital Pedal for Possible, The Blue Bench, supporting an end to sexual assault, Covered Colorado, helping survivors break the bondage of trafficking, and Habitat for Humanity and Angel Heart.





#### **2025 CONTRIBUTORS SPOTLIGHT**

The CDLA Foundation thanks you for your generosity!

Gregg Rich, *Coombe Curry Rich & Jarvis* Simpson Gumpertz & Heger Wendy Walberg, *Walberg Law* Marilyn Chappell, *Gordon Rees Scully Mansukhani* Vocational Diagnostics, Inc.



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## SATURDAY EVENTS & ACTIVITIES



## **CLOSING RECEPTION KARAOKE**

Get ready to wrap up the conference with music, laughter, and unforgettable moments! Karaoke Night draws a lively, social crowd perfect for making lasting connections.

Whether you are belting out your favorite tune or cheering on brave colleagues, they'll remember this as one of the most entertaining nights of the conference.

Time: 4:00 – 6:00 pm, during closing reception

Location: Limelight Hotel

Sponsor: ICOPY



### **CLOSING RECEPTION**

A 90-minute hosted event featuring beer, wine, and hors d'oeuvres. Make your dinner reservations in Snowmass or take the shuttle from the Viewline Resort Snowmass to Aspen with your firm, friends or family leaving your car keys behind.

Time: 4:30 – 6 pm

Location: Limelight Hotel

Sponsor: DELTA





### FILLABLE REGISTRATION FORM

Name		Name as you would like it to appear on your badge					
Spouse/ Guest Name			Guest/spouse name as it should appear on badge				
Firm Name			Firm Address				
City, State & Zip			Phone & E-m	ail			
ACTIVITIES & EXCURSIO	<b>DNS:</b> Please identify	the activities	and/or excur	sions you a	and your guest wo	uld like to attend.	
Strictly Enforced.	<b>the Golf Tournament</b> To register and pay fo Thursday, July 31, 202	or yourself or	your foursom	ne <u>CLICK H</u>	ERE.	per Golf Attire is	
	Until June 30,	2025	July 1, 2025	and after			
CDLA Members:			\$925				
Non-CDLA Members:	\$975		\$1,025		TOTAL		
PAYMENT INFORMATION	N-PLEASE FILL	OUT AL	L CREDIT	CARD	FIELDS.		
A check in the amount of \$	is enclosed. (Please make checks payable to CDLA.)						
Pay by Credit Card: Please charge m	y credit card in the arr	nount of \$	(	Visa, Maste	erCard, American E	xpress Accepted).	
Name on Card	CC Nu	ımber			Exp. Date	CSV Code	
Street Address of Cardholder		City / Sta	ate / Zip		Signature		
PLEASE SEND WITH PAYMENT: BY N SCA	<b>IAIL:</b> CDLA: 643 Dexter N + EMAIL: <u>glenna@co</u>					enna@codla.org.	
<b>REFUND AND CANCELLATION POLIC</b> fee if the request is received more than may substitute another person to partici	14 days prior to the sche						
WAIVER & RELEASE: Please read the PA signing below, you attest that you have re							

Print Name

#### PARTICIPANT WAIVER, RELEASE OF LIABILITY, COVENANT NOT TO SUE & IMAGE RELEASE

#### BY SIGNING THE CONFERENCE REGISTRATION FORM, I ATTEST THAT I HAVE READ THE PARTICIPANT WAIVER, RELEASE OF LIABILITY, COVENANT NOT TO SUE & IMAGE RELEASE, I FULLY UNDERSTAND ITS TERMS, I UNDERSTAND I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND I SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

As a participant of an event at the Colorado Defense Lawyers Association ("CDLA") Annual Conference and/or activities (the "Events"), and by signing the Conference Registration Form, I acknowledge, appreciate, and agree that:

- 1. There is a risk of injury and/or death from one or more of the activities at the Events, and as a participant I understand that there is a potential related risk to me due to my presence near the Events, including but not limited to exposure to COVID-19;
- 2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, BOTH KNOWN AND UNKNOWN, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES or others, and assume full responsibility for my participation;
- 3. If I observe any unusual and/or significant hazard during my presence, I will remove myself from the area that I perceive as a hazard and shall bring such hazard to the attention of the nearest official;
- 4. I, for myself and on behalf of my heirs, assigns, personal representatives and/or next of kin, forever WAIVE, RELEASE, DISCHARGE and COVENANT NOT TO SUE, CDLA, and its officers, directors, representatives, officials, agents and/or employees, subsidiaries, and/or assigns, as well as its independent contractors, sponsoring agencies, sponsors, advertisers, volunteers, and if applicable, owners and lessors of the premises used to conduct the Events (collectively, the "Releasees"), WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH, and/or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE. I further agree to indemnify, defend and hold harmless Releasees from any loss, liability, cost, claim, or damages arising from my participation in or association with the Events organized and sponsored by CDLA or any person or organization connected with the Events;
- 5. My attendance as a participant at the Events organized or sponsored by CDLA is entirely voluntary;
- 6. I consent to administration of first aid and other medical treatment in the event of injury or illness and hereby release and indemnify Releasees from any and all liability or claims arising out of such treatment;
- 7. The Releasees reserve the right, in their sole determination, to postpone, cancel, or modify the Events due to weather conditions or other factors beyond the control of the Releasees that might affect the health and/or safety of the participants;
- 8. I consent to CDLA using any photos, other images taken of me, and any results of conference related activities that occurred during the conference for media outreach efforts, promotional campaigns, various publications/communications, or other business purposes as determined by CDLA.
- 9. I hereby grant permission to use my personal information for contacting me and for promotion of the Events to include but not limited to; email, mail, text, and phone.

#### MINORS: IF UNDER 18 - SIGNATURE OF PARENT OR GUARDIAN (required)

The undersigned, referred to as the parent(s) and natural guardian(s) or legal guardian(s) on behalf of the minor does hereby represent that he/ she (they) is (are), in fact, acting in such capacity and agrees to indemnify, save and hold harmless each and all of the parties herein referred to above as Releases from all loss, liability, damage, cost or claim whatsoever that may be imposed upon said Releases because of any defect in or lack of such capacity to so act and release said Releases on behalf of the undersigned.