

JULY 31 TO AUG 2 2025



Colorado Defense Lawyers Association

Annual Conference • Snowmass, Colorado

INVITATION TO MEMBERS

Stake Your Claim Where Tradition Meets Tomorrow!

Greetings! On behalf of the Colorado Defense Lawyers Association (CDLA) Board of Directors, it is my pleasure to invite you to the 2025 Annual Conference, July 31 to August 2, 2025.

Join us in Snowmass, where the legacy of Colorado's silver mining boom meets the frontier of legal innovation. Just as 19th-century prospectors discovered rich veins of silver in these mountains, we will unearth connections between time-tested strategies and emerging approaches to modern defense practice.

Venture to the heart of Colorado's historic silver country to mine the wisdom and experience of your colleagues while blazing trails led by the next generation of innovators reshaping the practice of law. Snowmass's remarkable transformation from a booming silver camp to a world-class mountain destination echoes the legal industry's rapid evolution. Our location provides the perfect setting to excavate our profession's deep heritage while staking our claim in its future. No matter your years of experience, the prospects for growth and connection will be rich. Gather with us at 8,000 feet, to explore the challenges and opportunities presented by rapidly accelerating technology, disruptions to the legal landscape, and evolving client needs, focusing on your role as defense lawyers positively impacting client outcomes.

If you have any questions, please contact Bo Donegan at (303) 263-6466 or bo@codla.org and follow the conference on our socials. #CDLA2025.

Sincerely,
Stephanie Montague, *Hall & Evans, LLC*
2025 Conference Chair

CLICK FOR WHAT'S INSIDE!

ACCOMMODATIONS
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REGISTRATION FORM
& WAIVER





2025 Annual Conference July 31 – Aug 2 • Snowmass, Colorado

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to follow the fun!



ACCOMMODATIONS

The 2025 Conference will be hosted at the Viewline Resort Snowmass, Autograph Collection.

Inspired by a love for natural surroundings, community, and adventure, Viewline Resort Snowmass is the perfect destination for an unforgettable summer escape. Nestled in the heart of the Rockies, our modern resort offers endless opportunities to explore and unwind—from hiking scenic trails and mountain biking to enjoying al fresco dining under the stars.

Room rates starting at \$259++ per night. Please make your reservations before July 9, 2025 to be eligible for the group rate. [Click to make reservations](#) OR go to codla.org and click on the banner.

Alternatively, the Limelight Snowmass is the perfect basecamp for mountain adventure and family-friendly activities for all ages. Surrounded by the rugged beauty of the Elk Mountains, Roaring Fork Valley and Maroon Bells, Limelight Snowmass promises equal parts physical pursuits and relaxation and recovery, with stunning views from spacious rooms and outdoor spa pools. **Rates start at \$299 ++ per night.** [Click to make reservations](#) or call (855) 369-2460 and use group name: CDLA 2025 Annual Conference.



ATTENDEE INFORMATION

Name badges and wristbands will be available at check-in on Thursday at 6:00 at the Rooftop Terrace and again Friday morning at the registration desk. Both are required for access to all conference events.

WRISTBAND DETAILS

ATTORNEYS will receive a wristband granting access to all events including breakfast, lunch, and evening events.

GUESTS will receive a different color wristband, allowing them to attend evening events only.



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AGENDA AT-A-GLANCE

THURSDAY JULY 31	FRIDAY AUGUST 1	SATURDAY AUGUST 2
	7:00 – 8:00 am Networking Breakfast	7:00 – 8:00 am Networking Breakfast
10:00 am – 4:00 pm Ironbridge Golf Course – Glenwood Springs	8:00 am Conference Kick-Off	8:00 am Day Two Kick-Off
1:00 pm Guided Bike Trail Ride	8:30 am – 4:10 pm • General Sessions *Keynote* • Substantive Law Breakouts • Lunch and Learn	8:30 am – 4:05 pm • General Sessions • Substantive Law Breakouts • Lunch and Learn • Raffle
4:00 – 5:30 pm New Lawyer Happy Hour		
6:00 – 8:30 pm Opening Reception Rooftop Terrace – Viewline	6:00 – 9:00 pm Friday Dinner Reception Gondola Ride – Elk Camp	4:30 – 6:00 pm Farewell Reception – Limelight Hotel





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SCHEDULE & SESSIONS

FRIDAY AUGUST 1		
7:00 am	Breakfast – Sponsored by <i>Judicial Arbiter Group</i> and <i>Nelson Forensics</i>	
8:00 – 8:30 am	Welcome and Announcements	Conference Ballroom
8:30 – 9:30 am	Keeping the Faith: God, Democracy, and the Trial That Riveted America: Brenda Wineapple	Conference Ballroom
9:30 – 10:00 am	Break/Book signing: Brenda Wineapple	Sponsor Hall
10:00 – 10:50 am	Bomb Squad Boot Camp – Navigating Nuclear Payouts: Hollie Birkholz, <i>Deputy City Attorney, City of Aurora</i> ; Lindsay Jordan, <i>Deputy Town Attorney, Town of Parker</i> ; and Josh Haby, Ph.D., <i>Persuasion Strategies</i>	Conference Ballroom
11:00 – 11:50 am	Claiming the Visual High Ground: Nathan Martinez & Stephen Padwe, <i>Elite Trial Consultants</i> , Ashley Larson, <i>Sutton Booker</i>	Conference Ballroom
12:05 – 1:20 pm	Lunch & Learn – Colorado Case Law/Appellate Update: Jeffrey Ruebel, <i>Ruebel & Quillen</i>	Rooftop Terrace
1:25 – 2:15 pm	Finessing Voir Dire – The Art and Science of Jury Selection: Kellie Janke, <i>Magna Legal Services</i> ; Jen Friedberg, <i>American Family Insurance</i> ; Ashley Larson, <i>Sutton Booker</i>	Conference Ballroom
	Immigration Compliance for Employers: Liz Leibsle and Theresa Vogel, <i>Hall & Evans</i>	Ziegler Meeting Room
	Deposition Skills – Pt. 1 Taking Depositions: Lindsay Dunn, <i>Thompson Coe</i>	Independence Auditorium
2:15 – 2:25 pm	Refreshment Break	
2:25 – 3:15 pm	Numbers vs. Narratives: Best Practices for Cost Analysis & Legal Strategy in Construction Defect Matters: Ryan Phillips, <i>dux Forensic Engineering</i> ; Gregg Rich, <i>Coombe Curry Rich and Jarvis</i>	Conference Ballroom
	Complex Causation Issues in Medical Malpractice Cases: Emma Feeney, <i>The Warren Group</i> ; Rodrigo Lugo, <i>Hall Booth Smith</i>	Ziegler Meeting Room
	Deposition Skills – Pt 2: Taking and/or Defending Expert, Rule 30(b)(6), & Trial Preservation Depositions: Lindsay Dunn, <i>Thompson Coe</i>	Independence Auditorium
3:20 – 4:10 pm	Gender and Pronouns in the Legal Practice: Hayden DePorter, <i>HKM Employment Attorneys</i>	Conference Ballroom
6:00 – 9:00 pm	Friday Dinner Reception & Gondola Ride – Sponsored by <i>Vocational Diagnostics</i>	Elk Camp



SCAN FOR THE LATEST SCHEDULE UPDATES AND
CONFERENCE NEWS.



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SCHEDULE & SESSIONS

SATURDAY AUGUST 2		
7:00 am	Breakfast - Sponsored by <i>Judicial Arbiter Group</i> and <i>Nelson Forensics</i>	
8:00 - 8:30 am	Welcome and Announcements	Conference Ballroom
8:30 - 9:30 am	Judge's Panel: A Discussion of Science in the Courtroom , Moderated by Judge Ross Buchanan (ret.), Hon. Susan J. Blanco, <i>8th Judicial District</i> , Hon. Billy-George Hertzke, <i>14th Judicial District</i> , Hon. Jon Olafson, <i>2nd Judicial District</i>	Conference Ballroom
	Coffee Break - Sponsored by <i>JAG</i> and <i>Rimkus</i>	Sponsor Hall
9:40 - 10:30 am	Uncovering the Driver Actions That Caused a Crash: Neal Carter, <i>Explico Scientific & Engineering Services</i>	Conference Ballroom
	Tips, Tricks, and Pitfalls for Cases Involving the Colorado Governmental Immunity Act (CGIA): Justin Miller, <i>Caplan & Earnest</i>	Independence Auditorium
	Topics in Workers' Compensation Impacted by Recent Appellate Decisions: Stephen Abbot, <i>ALJ Denver</i> ; Joe Espinosa, <i>The Law Office of Collin T. Welch</i>	Ziegler Meeting Room
	Refreshment Break	
10:35 - 11:25 am	Bad Faith Deposition Case Study: Preparing and Defending Against Common Scenarios in Adjuster Depositions: Katelyn Werner and Brian Kershaw, <i>Quintairos Prieto Wood & Boyer</i> ; Winslow Taylor, <i>Campbell Wagner Frazier</i>	Conference Ballroom
11:30 am - 12:45 pm	Lunch & Learn - Legislative Update: Melissa Ogburn, <i>Montgomery Amatuzio</i> ; Adam Royval, <i>Messner Reeves</i> , and Honorable Shannon Bird, <i>State Representative (CO-29)</i>	Rooftop Terrace
12:50 - 1:40 pm	The "10 Tell-Tale Signs of Deception": Doug Cash, <i>Eide Bailly</i>	Conference Ballroom
	Refreshment Break	
1:45 - 2:35 pm	Unlocking the Power of Technical Experts in Litigation , Young Bui, Skylar Davis, and Sarah Grossman, <i>Exponent</i>	Independence Auditorium
	Developing Strategies to Address Fear v. GEICO Decision: Heather Salg, <i>SGR</i> ; Evan Stephenson, <i>Spencer Fane</i>	Conference Ballroom
2:40 - 3:10 pm	Exhibitor Prize Drawings - Don't Miss It!	Conference Ballroom
3:15 - 4:05 pm	Look What You Made Me Do: Taylor Swift Legal Lore: Emilie Lorden and Katherine Otto, <i>Recht Kornfeld</i>	Conference Ballroom
4:30 - 6:00 pm	Farewell Reception	Limelight Hotel



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FEATURED SPEAKERS



Brenda Wineapple

*Keynote Speaker, Author,
and Award-Winning Historian*

Session: Keeping the Faith:
God, Democracy, and the Trial
that Riveted America

[Click for full bio](#)



Hollie Birkholz

*Deputy City Attorney,
City of Aurora*

Session: Bomb Squad Boot
Camp, Navigating Nuclear
Payouts

[Click for full bio](#)



Lindsay Jordan

*Deputy Town Attorney,
Town of Parker*

Session: Bomb Squad Boot
Camp, Navigating Nuclear
Payouts

[Click for full bio](#)



Josh Haby, Ph.D.

Persuasion Strategies

Session: Bomb Squad Boot
Camp, Navigating Nuclear
Payouts

[Click for full bio](#)



Stephen Padwe

Elite Trial Consultants

Session: Claiming the
Visual High Ground

[Click for full bio](#)



Nathan Martinez

Elite Trial Consultants

Session: Claiming the
Visual High Ground

[Click for full bio](#)



Ashley Larson

Sutton | Booker

Sessions: Claiming the
Visual High Ground and Finessing
Voor Dire: How being Inclusive
and Alert for Common Plaintiff
Tactics Can Stack the Deck in
Your Favor

[Click for full bio](#)



Jeffrey Ruebel

Ruebel & Quillen

Session: Lunch & Learn –
Colorado Case Law/
Appellate Update

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FEATURED SPEAKERS



Kellie Janke, M.A.

*Senior Litigation Consultant,
Magna Legal Services*

Session: Finessing Voir Dire:
How being Inclusive and Alert
for Common Plaintiff Tactics Can
Stack the Deck in Your Favor

[Click for full bio](#)



Jen Friedberg

American Family Insurance

Session: Finessing Voir Dire:
How being Inclusive and Alert
for Common Plaintiff Tactics Can
Stack the Deck in Your Favor

[Click for full bio](#)



Lindsay Dunn

Thompson Coe

Sessions: Deposition Skills –
Part 1 & Part 2

[Click for full bio](#)



Liz Leibsle

Hall & Evans

Session: Immigration
Compliance for Employers

[Click for full bio](#)



Theresa Vogel

Hall & Evans

Session: Immigration
Compliance for Employers

[Click for full bio](#)



Ryan Phillips, PE, MSCE, CCM, CEP, PSP, EVP, LEED AP

dux Forensic Engineering

Session: Numbers vs. Narratives:
Best Practices for Cost Analysis
& Legal Strategy in Construction
Defect Matters

[Click for full bio](#)



Gregg Rich

*PCoombe, Curry,
Rich, Jarvis*

Session: Numbers vs. Narratives:
Best Practices for Cost Analysis
& Legal Strategy in Construction
Defect Matters

[Click for full bio](#)



Emma Feeney

Warren Law Group

Session: Complex Causation
Issues in Medical Malpractice
Cases

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FEATURED SPEAKERS



Rodrigo Lugo

Hall Booth Smith

Session: Complex Causation
Issues in Medical Malpractice
Cases

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Hayden DePorter

HKM Employment Attorneys

Session: Gender and Pronouns
in the Legal Practice

[Click for full bio](#)



Ross Buchanan (ret.)

*District Court for the Second
Judicial District in Denver
2014-2023*

Session: Judge's Panel:
A Discussion of Science in
the Courtroom (Moderator)

[Click for full bio](#)



Susan J. Blanco

8th Judicial District

Session: Judge's Panel:
A Discussion of Science
in the Courtroom

[Click for full bio](#)



Billy-George Hertzke

14th Judicial District

Session: Judge's Panel:
A Discussion of Science
in the Courtroom

[Click for full bio](#)



Jon J. Olafson

2nd Judicial District

Session: Judge's Panel:
A Discussion of Science
in the Courtroom

[Click for full bio](#)



Neal Carter, Principal Accident Reconstructionist

*Explico | Scientific & Engineering
Services*

Session: Uncovering the Driver
Actions That Caused a Crash

[Click for full bio](#)



Joe Espinosa

Law Offices of Collin T. Welch

Session: Topics in Workers
Compensation Impacted by
Recent Appellate Decisions

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FEATURED SPEAKERS



Stephen Abbott

*Administrative Law Judge,
Denver Office of Administrative
Courts*

Session: Topics in Workers
Compensation Impacted by
Recent Appellate Decisions

[Click for full bio](#)



Justin Miller

Caplan & Earnest

Session: Tips, Tricks, and Pitfalls
for Cases Involving the Colorado
Governmental Immunity Act (CGIA)

[Click for full bio](#)



Katelyn Werner

*Quintairos, Prieto,
Wood & Boyer, P.A.*

Session: Bad Faith Deposition
Case Study: Preparing and
Defending against Common
Scenarios in Adjuster Depositions

[Click for full bio](#)



Brian Kershaw

*Quintairos, Prieto,
Wood & Boyer, P.A.*

Session: Bad Faith Deposition
Case Study: Preparing and
Defending against Common
Scenarios in Adjuster Depositions

[Click for full bio](#)



Winslow Taylor

Campbell, Wagner and Frazier

Session: Bad Faith Deposition
Case Study: Preparing and
Defending against Common
Scenarios in Adjuster Depositions

[Click for full bio](#)



Melissa A. Ogburn

Montgomery | Amatuzio

Session: Lunch & Learn –
Legislative Update

[Click for full bio](#)



Adam M. Royval

Messner Reeves

Session: Lunch & Learn –
Legislative Update

[Click for full bio](#)



Shannon Bird

*Colorado State Representative,
House District 29*

Session: Lunch & Learn –
Legislative Update

[Click for full bio](#)



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FEATURED SPEAKERS



**Doug Cash, MBA,
CFE, CFI, CFCI, CECFE**

Eide Bailly

Session: The “10 Tell-Tale
Signs of Deception”

[Click for full bio](#)



Heather Salg

SGR, LLC

Session: Developing Strategies
to address Fear v. GEICO decision

[Click for full bio](#)



Evan Stephenson

Spencer Fane

Session: Developing Strategies
to address Fear v. GEICO decision

[Click for full bio](#)



Young Bui, Ph.D.

Exponent

Session: Unlocking the Power of
Technical Experts in Litigation

[Click for full bio](#)



Skyler Davis, Ph.D.

Exponent

Session: Unlocking the Power of
Technical Experts in Litigation

[Click for full bio](#)



Sarah Grossman, LEED AP

Exponent

Session: Unlocking the Power of
Technical Experts in Litigation

[Click for full bio](#)



Emilie Lorden

Recht Kornfeld

Session: Look What You Made
Me Do: Taylor Swift Legal Lore

[Click for full bio](#)



Katherine Otto

Recht Kornfeld

Session: Look What You Made
Me Do: Taylor Swift Legal Lore

[Click for full bio](#)



THURSDAY EVENTS & ACTIVITIES



Golf Tournament – Glenwood Springs

Who will hoist the Cup this year? Assemble your foursome to compete for the coveted CDLA Cup!

SPONSORS

Box Lunches:



Beverage Cart:



Golf Hole:



CDLA will host its annual golf tournament at the Ironbridge Golf Club in Glenwood Springs. An 18-hole alpine course with its stunning views of Mt. Sopris. Designed by Arthur Hills and refined by Tom Lehman. If you are interested in playing golf while in Snowmass, make your travel plans accordingly (4-hour drive from Denver).

Individual tee times starting at 10 am. Price per individual \$199.00. To register and pay for yourself or your foursome click [HERE](#).

THURSDAY EVENTS & ACTIVITIES



BIKE TRAIL RIDE

Bike Snowmass, a cycling community at the core. Explore single track, cross country & road bike rides with Michael Watts as your guide.

Day/Time: Thursday, 1:00 pm

Location: Meet at the Cul-de-sac, Viewline Resort



NEW LAWYER SOIREE

New Lawyers are invited to an exclusive happy hour to get to know other New Lawyers. Join Sheridan Justis at the Lobby Bar compliments of the CDLA New Lawyers Committee.

This is a great opportunity to meet other New Lawyers with similar experiences. Share ideas and stories, and just have fun!

CDLA Members who are new to Colorado or within five years in practice or less are encouraged to attend.

Time/Location: 4:00 - 5:30 pm | Lobby Bar | FREE

Sponsor: 



WELCOME RECEPTION

Join us for a relaxed, mountain-view welcome on the Rooftop Terrace at the Viewline Resort. Perched atop the conference center, this cozy gathering spot sets the perfect tone for the days ahead—laid-back, scenic, and unmistakably Colorado.

Dress casual and kids are welcome!

Time: 6:00-9:00 pm (Dinner served from 6:00-8:00 pm)

Location: Rooftop Terrace, Viewline Resort

Sponsor: 

FRIDAY EVENTS & ACTIVITIES



DINNER & GONDOLA RIDES

Music by Johnny & The Mongrels is a high-powered, New Orleans-influenced band that is “the perfect combination of a funk-filled heart and a deep bayou soul.” BTW, Mark Dumm’s (of *Nathan Dumm & Mayer*) son, James, is a member of the band.

Times: Gondola starts running at 5:30 pm,
Dinner from 6:00 – 8:30 pm

Location: Elk Camp

Sponsor:  VOCATIONAL
DIAGNOSTICS
INCORPORATED



BOURBON TASTING TENT

While relaxing and catching up with friends, take in the nuances and aromas of high-end bourbons at the Bourbon Tasting Tent. You know what they say, “Bourbon Goes In, Wisdom Comes Out.”

Time: 6:30 – 7:30 pm

Location: Elk Camp

Sponsor:  **INTEGRATED**
Medical Evaluations, Inc



FRIDAY EVENTS & ACTIVITIES



MAKE A DIFFERENCE – HUB'S PUB

Each year at the Annual Conference, the CDLA holds a “Hub’s Pub” event/raffle in honor of Daniel M. Hubbard, a former incoming president of the CDLA, who suffered a cardiac incident while riding his bicycle home from work and passed away. This year’s Hub’s Pub party will be held at Elk Camp at the top of the mountain, a short gondola ride from the Viewline Resort. The funds raised at Hub’s Pub are used to fund the Foundation and in memory of Dan Hubbard and his passion for cycling, a portion of those proceeds are used to donate bicycles to Children’s Hospital and to children served through Adams, Broomfield and Jefferson County Court Appointed Special Advocates (CASA).

Since its inception, the Hub’s Pub event has donated 386 bicycles and raised \$173,059.

Funds are also donated to various causes including, but not limited to, Food Bank of the Rockies, Project C.U.R.E., Alzheimer’s Association, Jessie’s Heart, Florence Crittenton Services, Learn your Rights in Colorado (LYRIC), “Law School...Yes We Can,” Marshall Fire, Tamaya Horse Rescue, Leukemia Foundation, Mountain Resource Center providing food, heat and shelter for those in need, Craig Hospital Pedal for Possible, The Blue Bench, supporting an end to sexual assault, Covered Colorado, helping survivors break the bondage of trafficking, and Habitat for Humanity and Angel Heart.

DON'T WAIT **DONATE** 



THANK YOU

2025 CONTRIBUTORS SPOTLIGHT

The CDLA Foundation thanks you for your generosity!

Gregg Rich, Coombe Curry Rich & Jarvis

Simpson Gumpertz & Heger

Wendy Walberg, Walberg Law

Marilyn Chappell, Gordon Rees Scully Mansukhani

Vocational Diagnostics, Inc.



SATURDAY EVENTS & ACTIVITIES



CLOSING RECEPTION KARAOKE

Get ready to wrap up the conference with music, laughter, and unforgettable moments! Karaoke Night draws a lively, social crowd—perfect for making lasting connections.

Whether you are belting out your favorite tune or cheering on brave colleagues, they'll remember this as one of the most entertaining nights of the conference.

Time: 4:00 – 6:00 pm, during closing reception

Location: Limelight Hotel

Sponsor: 



CLOSING RECEPTION

A 90-minute hosted event featuring beer, wine, and hors d'oeuvres. Make your dinner reservations in Snowmass or take the shuttle from the Viewline Resort Snowmass to Aspen with your firm, friends or family leaving your car keys behind.

Time: 4:30 – 6 pm

Location: Limelight Hotel

Sponsor: 





FILLABLE REGISTRATION FORM

Name _____ Name as you would like it to appear on your badge _____

Spouse/ Guest Name _____ Guest/spouse name as it should appear on badge _____

Firm Name _____ Firm Address _____

City, State & Zip _____ Phone & E-mail _____

ACTIVITIES & EXCURSIONS: Please identify the activities and/or excursions you and your guest would like to attend.

YOU GUEST

Registering for the Golf Tournament? Thursday July 31, 2025 at Ironbridge Golf Course. *Proper Golf Attire is Strictly Enforced.* To register and pay for yourself or your foursome **[CLICK HERE](#)**.

Bike Trail Ride: Thursday, July 31, 2025 1:00 p.m., Viewline Hotel Entrance. BYO Bike.

REGISTRATION FEES

	<i>Until June 30, 2025</i>	<i>July 1, 2025 and after</i>	
CDLA Members:	\$875 _____	\$925 _____	
Non-CDLA Members:	\$975 _____	\$1,025 _____	TOTAL _____

PAYMENT INFORMATION—PLEASE FILL OUT ALL CREDIT CARD FIELDS.

A check in the amount of \$ _____ is enclosed. (Please make checks payable to CDLA.)

Pay by Credit Card: Please charge my credit card in the amount of \$ _____ (Visa, MasterCard, American Express Accepted).

Name on Card	CC Number	Exp. Date	CSV Code
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Street Address of Cardholder	City / State / Zip	Signature
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PLEASE SEND WITH PAYMENT: BY MAIL: CDLA: 643 Dexter Street, Denver, CO 80220, **BY FAX:** 925.364.2405.

SCAN + EMAIL: glenna@codla.org. For more information call 303.946.6659 or email glenna@codla.org.

REFUND AND CANCELLATION POLICY: A registrant for a CDLA event will be entitled to receive a refund in the amount of 50% of the registration fee if the request is received more than 14 days prior to the scheduled date of the event. Thereafter, no refunds will be provided, but the registrant may substitute another person to participate in the event.

WAIVER & RELEASE: Please read the PARTICIPANT WAIVER, RELEASE OF LIABILITY, COVENANT NOT TO SUE & IMAGE RELEASE on the next page. By signing below, you attest that you have read it and understand its terms. Failure to sign may prevent your participation in the Conference and activities.

Print Name _____ Date _____

Signature _____



PARTICIPANT WAIVER, RELEASE OF LIABILITY, COVENANT NOT TO SUE & IMAGE RELEASE

BY SIGNING THE CONFERENCE REGISTRATION FORM, I ATTEST THAT I HAVE READ THE PARTICIPANT WAIVER, RELEASE OF LIABILITY, COVENANT NOT TO SUE & IMAGE RELEASE, I FULLY UNDERSTAND ITS TERMS, I UNDERSTAND I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND I SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

As a participant of an event at the Colorado Defense Lawyers Association (“CDLA”) Annual Conference and/or activities (the “Events”), and by signing the Conference Registration Form, I acknowledge, appreciate, and agree that:

1. There is a risk of injury and/or death from one or more of the activities at the Events, and as a participant I understand that there is a potential related risk to me due to my presence near the Events, including but not limited to exposure to COVID-19;
2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, BOTH KNOWN AND UNKNOWN, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES or others, and assume full responsibility for my participation;
3. If I observe any unusual and/or significant hazard during my presence, I will remove myself from the area that I perceive as a hazard and shall bring such hazard to the attention of the nearest official;
4. I, for myself and on behalf of my heirs, assigns, personal representatives and/or next of kin, forever WAIVE, RELEASE, DISCHARGE and COVENANT NOT TO SUE, CDLA, and its officers, directors, representatives, officials, agents and/or employees, subsidiaries, and/or assigns, as well as its independent contractors, sponsoring agencies, sponsors, advertisers, volunteers, and if applicable, owners and lessors of the premises used to conduct the Events (collectively, the “Releasees”), WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH, and/or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE. I further agree to indemnify, defend and hold harmless Releasees from any loss, liability, cost, claim, or damages arising from my participation in or association with the Events organized and sponsored by CDLA or any person or organization connected with the Events;
5. My attendance as a participant at the Events organized or sponsored by CDLA is entirely voluntary;
6. I consent to administration of first aid and other medical treatment in the event of injury or illness and hereby release and indemnify Releasees from any and all liability or claims arising out of such treatment;
7. The Releasees reserve the right, in their sole determination, to postpone, cancel, or modify the Events due to weather conditions or other factors beyond the control of the Releasees that might affect the health and/or safety of the participants;
8. I consent to CDLA using any photos, other images taken of me, and any results of conference related activities that occurred during the conference for media outreach efforts, promotional campaigns, various publications/communications, or other business purposes as determined by CDLA.
9. I hereby grant permission to use my personal information for contacting me and for promotion of the Events to include but not limited to; email, mail, text, and phone.

MINORS: IF UNDER 18 — SIGNATURE OF PARENT OR GUARDIAN (required)

The undersigned, referred to as the parent(s) and natural guardian(s) or legal guardian(s) on behalf of the minor does hereby represent that he/she (they) is (are), in fact, acting in such capacity and agrees to indemnify, save and hold harmless each and all of the parties herein referred to above as Releasees from all loss, liability, damage, cost or claim whatsoever that may be imposed upon said Releasees because of any defect in or lack of such capacity to so act and release said Releasees on behalf of the undersigned.